

Important Notice Regarding Your Form 1095-C (Health Coverage Tax Form)

What is Form 1095-C?

Form 1095-C, *Employer-Provided Health Insurance Offer and Coverage*, is an IRS document that provides information about the health coverage, if any, that was offered to you. You may need this form when filing your federal tax return. Please note that Peoplelease does not necessarily process your 1095-C; participation in this service varies per worksite.

New Alternative Method for Furnishing Your Form

Based on the Paperwork Burden Reduction Act (PBRA) and related guidance (Notice 2025-15), we will no longer automatically mail a paper copy of Form 1095-C to all employees unless you specifically request it. We have adopted alternative methods for making your Form 1095-C available for the 2025 tax year and forward.

How to Obtain Your Form 1095-C

You have the following options for receiving your Form 1095-C:

1. Electronic Delivery (Preferred Method/On -Demand Fulfillment)

If you wish to receive your Form 1095-C automatically via a secure electronic method (such as an email link or download from a secure website portal), you must provide us with your affirmative consent. The electronic consent process will inform you of your right to a paper copy, the scope and duration of the consent, instructions for withdrawing consent, and the hardware/software requirements for accessing the form.

Click this link <https://employee.selerixaca.com> to go to our secure portal to provide your consent and the ability to download and/or print your 1095-C.

2. Request an Electronic or Paper Copy (On-Demand Fulfillment)

If you require a copy of your Form 1095-C, you may request one using any of the contact methods provided below.

- **Email:** benefits@peoplelease.com
- **Mail:** Peoplelease-Attn: Benefits Department, 250 N Orange Ave #1500, Orlando, FL, 32801
- **Phone:** Peoplelease Employee Support Center at 833-879-9935

Response Timeline: If you request a copy, we will furnish it to you no later than 30 days after your request is received.

Important Deadlines

This notice is posted on our website starting today.

- Deadline for Furnishing (if automatically mailed/electronically sent): March 2, 2026 (for the 2025 tax year)
- Notice Posting Period: This notice will remain posted until October 15, 2026.

Please note: Employees who have previously provided consent for electronic delivery will continue to receive their forms electronically, unless consent is withdrawn.